

Duration: 80 Mins

Total Marks: 30

ID: ITISKILL9766QT

Student Name: _____ Roll No: _____

1. _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Meeting with the manager
B) Company rules
C) Sexual harassment
D) Travel leave

2. People who are born in one sex, but they know that they belong to another sex are _____.?

- A) Females
B) Stereotypical
C) Males
D) Transpersons

3. A diverse workplace increases _____.?

- A) Productivity
B) Workload
C) Stress
D) Tension

4. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____.?

- A) SHWW
B) PPR
C) SOS
D) POSH

5. Irrespective of their gender identities, all people must have the same rights. This is called _____.?

- A) Gender rights
B) Gender equality
C) Gender Stereotype
D) Gender Discrimination

6. The practice of including people within any group or social setting with respect and empathy is called _____.?

- A) Gender stereotype
B) Gender based discrimination
C) Conflict
D) Inclusion

7. Neena is born as a differently-abled person. Her teachers must treat her _____.?

- A) Strictly
B) Equally with care
C) Rudely
D) Unfairly

8. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of _____.?

- A) Equality
B) Diversity
C) Stereotype
D) Trust

9. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Color discrimination
B) Gender discrimination
C) Religion based discrimination
D) Age discrimination

10. _____ is a belief/idea which may not be true.

- A) Feminine
B) Sex
C) Stereotype
D) Gender

11. Meena is not comfortable talking to her colleagues in English. This is an example of _____.?

- A) Communication barrier
B) Cultural barrier
C) Caste barrier
D) Gender barrier

12. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

- A) Government ITI
B) Online meeting
C) All of these
D) Office space

13. An inclusive environment is needed for happiness and _____ at work.

- A) Wage gap
B) Stereotype
C) Growth
D) Ideas

14. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Selecting the most expensive restaurant
B) Go alone
C) Choose a restaurant with a wheelchair ramp and accessible facilities
D) Choose any restaurant

15. Subir wants to celebrate all festivals at his workplace. This

shows that he is _____.

- A) Productive
- B) Silent
- C) Inclusive
- D) Disciplined

16. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Age discrimination
- B) Education discrimination
- C) Color discrimination
- D) Gender discrimination

17. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Age
- B) Chances
- C) Nutrition
- D) Culture

18. Physical body and the sexual organs that we are born with refers to person's _____?

- A) Biodata
- B) Gender
- C) Sex
- D) Age

19. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Learning gap
- B) Nutrition gap
- C) Gender pay gap
- D) Gender gap

20. When discrimination is done to help someone in need, that is called _____ discrimination.

- A) negative
- B) situational
- C) positive
- D) gender

21. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Internal Committee (IC).
- B) Help desk
- C) Employees
- D) Police Station

22. _____ can lead to division of people, communities and families.

- A) Gender discrimination
- B) Same rights
- C) Respecting all people
- D) Gender equality

23. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is

completely _____.

- A) wrong
- B) okay
- C) Impossible
- D) funny

24. Equality means in the same situation, people have the _____.

- A) Same color
- B) Same age
- C) Same rights
- D) Same height

25. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Increased productivity
- B) Good teamwork
- C) Better communication
- D) Conflicts affecting work

26. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

- A) Ignore it, John might be joking
- B) Make a sarcastic comment back at John
- C) Report the incident to Internal Committee (IC)
- D) Tell John directly to stop

27. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Unsafe and bullied
- B) Safe and respected
- C) Threatened and policed
- D) Unsafe and worried

28. Which of the following could be possible reasons for gender based discrimination?

- A) Social Norms
- B) Lack of Education
- C) All of these
- D) Lack of Awareness

29. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of _____.

- A) Bad workplace management
- B) Diversity
- C) Discrimination
- D) Workplace bullying

30. Anita and her partner are paid the same salary for the same job. This is a good example of _____.

- A) Jealousy
- B) Stereotype
- C) Gender equality
- D) Discrimination