

ITI Quiz - 20-Jun-2026

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Q. ID: ITISKILL9766QT

June 2026

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Answer Key

Duration: 80 Mins

Total Marks: 30

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1. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Selecting the most expensive restaurant
- B) Choose a restaurant with a wheelchair ramp and accessible facilities
- C) Choose any restaurant
- D) Go alone

Answer: B) Choose a restaurant with a wheelchair ramp and accessible facilities

2. Which of the following could be possible reasons for gender based discrimination?

- A) All of these
- B) Lack of Awareness
- C) Lack of Education
- D) Social Norms

Answer: A) All of these

3. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Employees
- B) Police Station
- C) Internal Committee (IC).
- D) Help desk

Answer: C) Internal Committee (IC).

4. Equality means in the same situation, people have the _____.

- A) Same height
- B) Same rights
- C) Same age
- D) Same color

Answer: B) Same rights

5. Physical body and the sexual organs that we are born with refers to person's _____?

- A) Biodata
- B) Age
- C) Gender
- D) Sex

Answer: D) Sex

6. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) wrong
- B) Impossible
- C) okay
- D) funny

Answer: C) okay

7. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Color discrimination
- B) Religion based discrimination
- C) Gender discrimination
- D) Age discrimination

Answer: C) Gender discrimination

8. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Rudely
- B) Strictly
- C) Unfairly
- D) Equally with care

Answer: D) Equally with care

9. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

- A) Ignore it, John might be joking
- B) Tell John directly to stop
- C) Make a sarcastic comment
- D) Report the incident to back at John Internal Committee (IC)

Answer: D) Report the incident to Internal Committee (IC)

10. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Threatened and policed
- B) Unsafe and worried
- C) Unsafe and bullied
- D) Safe and respected

Answer: D) Safe and respected

11. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____?

- A) POSH
- B) SOS
- C) SHWW
- D) PPR

Answer: A) POSH

12. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Gender discrimination
- B) Education discrimination
- C) Color discrimination
- D) Age discrimination

Answer: A) Gender discrimination

13. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender pay gap
- B) Learning gap
- C) Gender gap
- D) Nutrition gap

Answer: A) Gender pay gap

14. When discrimination is done to help someone in need, that is called ____ discrimination.

- A) negative
- B) gender
- C) situational
- D) positive

Answer: D) positive

15. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of ____.

- A) Bad workplace management
- B) Diversity
- C) Discrimination
- D) Workplace bullying

Answer: B) Diversity

16. ____ can lead to division of people, communities and families.

- A) Gender equality
- B) Respecting all people
- C) Same rights
- D) Gender discrimination

Answer: D) Gender discrimination

17. Subir wants to celebrate all festivals at his workplace. This shows that he is ____.

- A) Productive
- B) Silent
- C) Inclusive
- D) Disciplined

Answer: C) Inclusive

18. ____ is a belief/idea which may not be true.

- A) Gender
- B) Feminine
- C) Stereotype
- D) Sex

Answer: C) Stereotype

19. A diverse workplace increases ____.

- A) Productivity
- B) Workload
- C) Tension
- D) Stress

Answer: A) Productivity

20. Meena is not comfortable talking to her colleagues in English. This is an example of ____.

- A) Cultural barrier
- B) Caste barrier
- C) Communication barrier
- D) Gender barrier

Answer: C) Communication barrier

21. The practice of including people within any group or social setting with respect and empathy is called ____.

- A) Conflict
- B) Gender stereotype
- C) Gender based discrimination
- D) Inclusion

Answer: D) Inclusion

22. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are

considered as a workplace?

- A) All of these
- B) Online meeting
- C) Office space
- D) Government ITI

Answer: A) All of these

23. Irrespective of their gender identities, all people must have the same rights. This is called ____.

- A) Gender Stereotype
- B) Gender rights
- C) Gender Discrimination
- D) Gender equality

Answer: D) Gender equality

24. ____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Sexual harassment
- B) Meeting with the manager
- C) Travel leave
- D) Company rules

Answer: A) Sexual harassment

25. An inclusive environment is needed for happiness and ____ at work.

- A) Stereotype
- B) Growth
- C) Wage gap
- D) Ideas

Answer: B) Growth

26. People who are born in one sex, but they know that they belong to another sex are ____.

- A) Stereotypical
- B) Transpersons
- C) Females
- D) Males

Answer: B) Transpersons

27. Anita and her partner are paid the same salary for the same job. This is a good example of ____.

- A) Jealousy
- B) Discrimination
- C) Stereotype
- D) Gender equality

Answer: D) Gender equality

28. Inclusion in a workplace happens when every member of the company gets the same ____ at work.

- A) Age
- B) Culture
- C) Chances
- D) Nutrition

Answer: C) Chances

29. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of ____?

- A) Diversity
- B) Stereotype
- C) Trust
- D) Equality

Answer: B) Stereotype

30. Tanvi's team has many barriers to having a diverse workforce. This may lead to ____.

- A) Conflicts affecting work
- B) Good teamwork

C) Better communication

D) Increased productivity

Answer: A) Conflicts affecting work
