

Duration: 120 Mins

Total Marks: 30

ID: ITISKILL5602BY

Student Name: _____ Roll No: _____

1. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of _____.

- A) Diversity
- B) Bad workplace management
- C) Discrimination
- D) Workplace bullying

2. Which of the following could be possible reasons for gender based discrimination?

- A) Lack of Education
- B) Social Norms
- C) All of these
- D) Lack of Awareness

3. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Education discrimination
- B) Age discrimination
- C) Gender discrimination
- D) Color discrimination

4. _____ can lead to division of people, communities and families.

- A) Gender discrimination
- B) Same rights
- C) Gender equality
- D) Respecting all people

5. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Selecting the most expensive restaurant
- B) Choose a restaurant with a wheelchair ramp and accessible facilities
- C) Go alone
- D) Choose any restaurant

6. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____?

- A) SOS
- B) POSH
- C) SHWW
- D) PPR

7. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Nutrition
- B) Chances
- C) Culture
- D) Age

8. The practice of including people within any group or social setting with respect and empathy is called _____.

- A) Gender based discrimination
- B) Gender stereotype
- C) Inclusion
- D) Conflict

9. Irrespective of their gender identities, all people must have the same rights. This is called _____.

- A) Gender Discrimination
- B) Gender Stereotype
- C) Gender rights
- D) Gender equality

10. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

- A) Office space
- B) Online meeting
- C) Government ITI
- D) All of these

11. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Color discrimination
- B) Gender discrimination
- C) Age discrimination
- D) Religion based discrimination

12. A diverse workplace increases _____.

- A) Stress
- B) Workload
- C) Productivity
- D) Tension

13. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Unfairly
- B) Rudely
- C) Strictly
- D) Equally with care

14. An inclusive environment is needed for happiness and _____ at work.

- A) Stereotype
- B) Growth
- C) Wage gap
- D) Ideas

15. Meena is not comfortable talking to her colleagues in English. This is an example of _____.

- A) Cultural barrier B) Communication barrier
C) Gender barrier D) Caste barrier

16. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Police Station B) Employees
C) Internal Committee (IC). D) Help desk

17. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of _____?

- A) Diversity B) Equality
C) Stereotype D) Trust

18. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Threatened and policed B) Unsafe and worried
C) Safe and respected D) Unsafe and bullied

19. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Increased productivity B) Conflicts affecting work
C) Better communication D) Good teamwork

20. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) funny B) okay
C) wrong D) Impossible

21. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Learning gap B) Gender gap
C) Gender pay gap D) Nutrition gap

22. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

- A) Inclusive B) Disciplined
C) Silent D) Productive

23. Equality means in the same situation, people have

the_____.

- A) Same height B) Same age
C) Same rights D) Same color

24. Physical body and the sexual organs that we are born with refers to person's_____?

- A) Gender B) Age
C) Biodata D) Sex

25. _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Meeting with the manager B) Travel leave
C) Company rules D) Sexual harassment

26. _____ is a belief/idea which may not be true.

- A) Gender B) Feminine
C) Stereotype D) Sex

27. People who are born in one sex, but they know that they belong to another sex are_____?

- A) Males B) Transpersons
C) Females D) Stereotypical

28. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

- A) Ignore it, John might be joking B) Make a sarcastic comment back at John
C) Tell John directly to stop D) Report the incident to Internal Committee (IC)

29. When discrimination is done to help someone in need, that is called_____discrimination.

- A) positive B) situational
C) gender D) negative

30. Anita and her partner are paid the same salary for the same job. This is a good example of_____.

- A) Jealousy B) Discrimination
C) Stereotype D) Gender equality