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Score: 7/30 (23.33%)

Code: 2633

1. Physical body and the sexual organs that we are born with refers to person's_____.

- A) Gender
C) Age
B) **Sex**
D) Biodata (Incorrect)

2. _____ is a belief/idea which may not be true.

- A) Sex (Incorrect)
C) **Stereotype**
B) Gender
D) Feminine

3. People who are born in one sex, but they know that they belong to another sex are_____.

- A) **Transpersons**
C) Males (Incorrect)
B) Stereotypical
D) Females

4. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of_____.

- A) **Stereotype**
C) Diversity
B) Trust
D) Equality (Incorrect)

5. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) wrong
C) funny
B) Impossible
D) **okay (Correct)**

6. _____ can lead to division of people, communities and families.

- A) Gender equality
C) **Gender discrimination**
B) Respecting all people
D) Same rights (Incorrect)

7. When discrimination is done to help someone in need, that is called_____discrimination.

- A) situational
C) **positive**
B) gender
D) negative (Incorrect)

8. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Age discrimination
C) **Gender discrimination (Correct)**
B) Color discrimination
D) Education discrimination

9. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Color discrimination
C) Age discrimination
B) Religion based discrimination (Incorrect)
D) **Gender discrimination**

10. Which of the following could be possible reasons for gender based discrimination?

- A) Social Norms
C) Lack of Awareness (Incorrect)
B) Lack of Education
D) **All of these**

11. Equality means in the same situation, people have the_____.

- A) **Same rights**
C) Same color (Incorrect)
B) Same age
D) Same height

12. Irrespective of their gender identities, all people must have the same rights. This is called _____.

- A) **Gender equality**
C) Gender Discrimination
B) Gender Stereotype
D) Gender rights (Incorrect)

13. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender gap
C) Learning gap
B) **Gender pay gap (Correct)**
D) Nutrition gap

14. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Rudely
C) **Equally with care**
B) Strictly
D) Unfairly (Incorrect)

15. Anita and her partner are paid the same salary for the same job. This is a good example of_____.

- A) Jealousy
C) Discrimination (Incorrect)
B) **Gender equality**
D) Stereotype

16. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of_____.

- A) **Diversity**
C) Discrimination (Incorrect)
B) Workplace bullying
D) Bad workplace management

17. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel_____.

A) Unsafe and worried

C) Unsafe and bullied

**B) Safe and respected
(Correct)**

D) Threatened and policed

18. A diverse workplace increases _____.

A) Productivity

C) Stress

B) Workload

D) Tension (Incorrect)

19. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

A) Better communication

C) Good teamwork
(Incorrect)

B) Conflicts affecting work

D) Increased productivity

20. Meena is not comfortable talking to her colleagues in English. This is an example of _____.

A) Caste barrier

**C) Communication barrier
(Correct)**

B) Cultural barrier

D) Gender barrier

21. The practice of including people within any group or social setting with respect and empathy is called _____.

A) Inclusion

C) Gender based
discrimination

B) Conflict

D) Gender stereotype
(Incorrect)

22. An inclusive environment is needed for happiness and _____ at work.

A) Ideas (Incorrect)

C) Wage gap

B) Growth

D) Stereotype

23. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

A) Chances

C) Nutrition

B) Culture

D) Age (Incorrect)

24. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

A) Choose any restaurant

B) Selecting the most
expensive restaurant
(Incorrect)

**C) Choose a restaurant
with a wheelchair ramp
and accessible facilities**

D) Go alone

25. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

A) Inclusive

C) Disciplined (Incorrect)

B) Productive

D) Silent

26. _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

A) Company rules

**C) Sexual harassment
(Correct)**

B) Meeting with the manager

D) Travel leave

27. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____.

A) SOS

C) PPR (Incorrect)

B) SHWW

D) POSH

28. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

**A) Internal Committee (IC).
(Correct)**

C) Police Station

B) Employees

D) Help desk

29. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

A) Ignore it, John might be
joking

**C) Report the incident to
Internal Committee (IC)**

B) Tell John directly to stop
(Incorrect)

D) Make a sarcastic
comment back at John

30. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

A) Office space

C) Online meeting (Incorrect)

B) Government ITI

D) All of these