

Student: Gurudatt Mirajkar

Score: 27/30 (90.00%)

Code: 9168

1. Physical body and the sexual organs that we are born with refers to person's_____.

- A) Gender
C) Age
B) Sex (Correct)
D) Biodata

2. _____ is a belief/idea which may not be true.

- A) Sex
C) Stereotype (Correct)
B) Gender
D) Feminine

3. People who are born in one sex, but they know that they belong to another sex are_____.

- A) Transpersons (Correct)
C) Males
B) Stereotypical
D) Females

4. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of_____.

- A) Stereotype (Correct)
C) Diversity
B) Trust
D) Equality

5. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) wrong
C) funny
B) Impossible
D) okay (Correct)

6. _____ can lead to division of people, communities and families.

- A) Gender equality
C) Gender discrimination (Correct)
B) Respecting all people
D) Same rights

7. When discrimination is done to help someone in need, that is called_____discrimination.

- A) situational
C) positive (Correct)
B) gender
D) negative

8. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Age discrimination
C) Gender discrimination (Correct)
B) Color discrimination
D) Education discrimination

9. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is

this?

- A) Color discrimination
C) Age discrimination
B) Religion based discrimination
D) Gender discrimination (Correct)

10. Which of the following could be possible reasons for gender based discrimination?

- A) Social Norms
C) Lack of Awareness
B) Lack of Education
D) All of these (Correct)

11. Equality means in the same situation, people have the_____.

- A) Same rights
C) Same color (Incorrect)
B) Same age
D) Same height

12. Irrespective of their gender identities, all people must have the same rights. This is called _____.

- A) Gender equality (Correct)
C) Gender Discrimination
B) Gender Stereotype
D) Gender rights

13. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender gap
C) Learning gap
B) Gender pay gap (Correct)
D) Nutrition gap

14. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Rudely
C) Equally with care (Correct)
B) Strictly
D) Unfairly

15. Anita and her partner are paid the same salary for the same job. This is a good example of_____.

- A) Jealousy
C) Discrimination
B) Gender equality (Correct)
D) Stereotype

16. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of_____.

- A) Diversity (Correct)
B) Workplace bullying

C) Discrimination	D) Bad workplace management	A) Choose any restaurant	B) <u>Selecting the most expensive restaurant</u> (Incorrect)
17. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel_____.		D) Go alone	
A) Unsafe and worried		C) Choose a restaurant with a wheelchair ramp and accessible facilities	
C) Unsafe and bullied		D) Threatened and policed	
18. A diverse workplace increases _____.		25. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.	
A) Productivity (Correct)		A) Inclusive (Correct)	
B) Workload		B) Productive	
C) Stress		C) Disciplined	
D) Tension		D) Silent	
19. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.		26. _____is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.	
A) Better communication		A) Company rules	
B) Conflicts affecting work (Correct)		C) Sexual harassment (Correct)	
C) Good teamwork		B) Meeting with the manager	
D) Increased productivity		D) Travel leave	
20. Meena is not comfortable talking to her colleagues in English. This is an example of_____.		27. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____?.	
A) Caste barrier		A) SOS	
B) Cultural barrier		B) SHWW	
C) Communication barrier (Correct)		D) POSH (Correct)	
D) Gender barrier			
21. The practice of including people within any group or social setting with respect and empathy is called _____.		28. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.	
A) Inclusion (Correct)		A) Internal Committee (IC). (Correct)	
B) Conflict		B) Employees	
C) Gender based discrimination		C) Police Station	
D) Gender stereotype		D) Help desk	
22. An inclusive environment is needed for happiness and ____at work.		29. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?	
A) Ideas		A) Ignore it, John might be joking	
B) Growth		B) Tell John directly to stop	
C) <u>Wage gap</u> (Incorrect)		C) Report the incident to Internal Committee (IC) (Correct)	
D) Stereotype		D) Make a sarcastic comment back at John	
23. Inclusion in a workplace happens when every member of the company gets the same _____ at work.		30. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?	
A) Chances (Correct)		A) Office space	
B) Culture		B) Government ITI	
C) Nutrition		C) Online meeting	
D) Age		D) All of these (Correct)	
24. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?			