

ITI Quiz - 22-Apr-2026

09:26 AM

Q. ID: ITISKILL5602BY

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Answer Key

Duration: 120 Mins

Total Marks: 30

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1. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Equally with care
- B) Rudely
- C) Strictly
- D) Unfairly

Answer: A) Equally with care

2. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Unsafe and bullied
- B) Safe and respected
- C) Unsafe and worried
- D) Threatened and policed

Answer: B) Safe and respected

3. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____.

- A) PPR
- B) SOS
- C) POSH
- D) SHWW

Answer: C) POSH

4. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Good teamwork
- B) Conflicts affecting work
- C) Increased productivity
- D) Better communication

Answer: B) Conflicts affecting work

5. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

- A) All of these
- B) Office space
- C) Online meeting
- D) Government ITI

Answer: A) All of these

6. A diverse workplace increases _____.

- A) Productivity
- B) Stress
- C) Workload
- D) Tension

Answer: A) Productivity

7. _____ can lead to division of people, communities and families.

- A) Same rights
- B) Respecting all people
- C) Gender equality
- D) Gender discrimination

Answer: D) Gender discrimination

8. Anita and her partner are paid the same salary for the same job. This is a good example of _____.

- A) Jealousy
- B) Gender equality
- C) Discrimination
- D) Stereotype

Answer: B) Gender equality

9. An inclusive environment is needed for happiness and _____ at work.

- A) Stereotype
- B) Growth
- C) Ideas
- D) Wage gap

Answer: B) Growth

10. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of _____.

- A) Diversity
- B) Workplace bullying
- C) Bad workplace management
- D) Discrimination

Answer: A) Diversity

11. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Help desk
- B) Police Station
- C) Internal Committee (IC).
- D) Employees

Answer: C) Internal Committee (IC).

12. Equality means in the same situation, people have the _____.

- A) Same rights
- B) Same color
- C) Same height
- D) Same age

Answer: A) Same rights

13. Which of the following could be possible reasons for gender based discrimination?

- A) Lack of Awareness
- B) Lack of Education
- C) Social Norms
- D) All of these

Answer: D) All of these

14. Irrespective of their gender identities, all people must have the same rights. This is called _____.

- A) Gender rights
- B) Gender Stereotype
- C) Gender Discrimination
- D) Gender equality

Answer: D) Gender equality

15. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender gap
- B) Learning gap
- C) Gender pay gap
- D) Nutrition gap

Answer: C) Gender pay gap

16. People who are born in one sex, but they know that they belong to another sex are_____?

- A) Stereotypical
- B) Transpersons
- C) Males
- D) Females

Answer: B) Transpersons

17. _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Travel leave
- B) Sexual harassment
- C) Meeting with the manager
- D) Company rules

Answer: B) Sexual harassment

18. _____ is a belief/idea which may not be true.

- A) Gender
- B) Stereotype
- C) Feminine
- D) Sex

Answer: B) Stereotype

19. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Gender discrimination
- B) Religion based discrimination
- C) Age discrimination
- D) Color discrimination

Answer: A) Gender discrimination

20. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

- A) Tell John directly to stop
- B) Report the incident to Internal Committee (IC)
- C) Make a sarcastic comment
- D) Ignore it, John might be back at John joking

Answer: B) Report the incident to Internal Committee (IC)

21. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Gender discrimination
- B) Age discrimination
- C) Color discrimination
- D) Education discrimination

Answer: A) Gender discrimination

22. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

- A) Productive
- B) Disciplined
- C) Silent
- D) Inclusive

Answer: D) Inclusive

23. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Choose any restaurant
- B) Go alone
- C) Selecting the most expensive restaurant
- D) Choose a restaurant with a wheelchair ramp and accessible facilities

Answer: D) Choose a restaurant with a wheelchair ramp and accessible facilities

24. The practice of including people within any group or social setting with respect and empathy is called _____.

- A) Gender based discrimination
- B) Gender stereotype
- C) Conflict
- D) Inclusion

Answer: D) Inclusion

25. Meena is not comfortable talking to her colleagues in English. This is an example of_____.

- A) Cultural barrier
- B) Gender barrier
- C) Communication barrier
- D) Caste barrier

Answer: C) Communication barrier

26. Physical body and the sexual organs that we are born with refers to person's_____?

- A) Gender
- B) Sex
- C) Age
- D) Biodata

Answer: B) Sex

27. When discrimination is done to help someone in need, that is called_____discrimination.

- A) positive
- B) gender
- C) situational
- D) negative

Answer: A) positive

28. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) wrong
- B) Impossible
- C) funny
- D) okay

Answer: D) okay

29. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of_____?

- A) Trust
- B) Stereotype
- C) Diversity
- D) Equality

Answer: B) Stereotype

30. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Culture
- B) Chances
- C) Age
- D) Nutrition

Answer: B) Chances
