

**Duration: 30 Mins**

**Total Marks: 25**

**ID: ITISKILL5588QF**

Student Name: \_\_\_\_\_ Roll No: \_\_\_\_\_

**1.** Inclusion in a workplace happens when every member of the company gets the same \_\_\_\_\_ at work.

- A) Nutrition                      B) Age  
C) Culture                         D) Chances

environment. This is an example of\_\_\_\_\_.

- A) Diversity                        B) Discrimination  
C) Bad workplace management      D) Workplace bullying

**2.** \_\_\_\_\_ is a belief/idea which may not be true.

- A) Gender                          B) Sex  
C) Feminine                        D) Stereotype

**10.** People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel\_\_\_\_\_.

- A) Unsafe and bullied            B) Threatened and policed  
C) Unsafe and worried         D) Safe and respected

**3.** Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

- A) Office space                    B) Government ITI  
C) Online meeting                D) All of these

**11.** Tanvi's team has many barriers to having a diverse workforce. This may lead to \_\_\_\_\_.

- A) Conflicts affecting work      B) Increased productivity  
C) Good teamwork                D) Better communication

**4.** A diverse workplace increases \_\_\_\_\_.

- A) Workload                        B) Productivity  
C) Stress                             D) Tension

**12.** Meena is not comfortable talking to her colleagues in English. This is an example of\_\_\_\_\_.

- A) Communication barrier        B) Caste barrier  
C) Cultural barrier                D) Gender barrier

**5.** \_\_\_\_\_ can lead to division of people, communities and families.

- A) Gender discrimination        B) Gender equality  
C) Same rights                      D) Respecting all people

**13.** Subir wants to celebrate all festivals at his workplace. This shows that he is \_\_\_\_\_.

- A) Silent                             B) Productive  
C) Inclusive                         D) Disciplined

**6.** John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Color discrimination         B) Age discrimination  
C) Education discrimination    D) Gender discrimination

**14.** In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Color discrimination         B) Age discrimination  
C) Religion based discrimination    D) Gender discrimination

**7.** Which of the following could be possible reasons for gender based discrimination?

- A) Lack of Awareness            B) All of these  
C) Social Norms                  D) Lack of Education

**15.** \_\_\_\_\_ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Company rules                B) Sexual harassment  
C) Travel leave                    D) Meeting with the manager

**8.** Physical body and the sexual organs that we are born with refers to person's\_\_\_\_\_?

- A) Biodata                         B) Gender  
C) Age                                D) Sex

**16.** The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called \_\_\_\_\_?

- A) PPR                                B) POSH  
C) SOS                                D) SHWW

17. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of\_\_\_\_\_?

- A) Diversity
- B) Trust
- C) Stereotype
- D) Equality

18. Anita and her partner are paid the same salary for the same job. This is a good example of\_\_\_\_\_.

- A) Discrimination
- B) Stereotype
- C) Jealousy
- D) Gender equality

19. An inclusive environment is needed for happiness and \_\_\_\_at work.

- A) Ideas
- B) Wage gap
- C) Stereotype
- D) Growth

20. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Go alone
- B) Choose any restaurant
- C) Choose a restaurant with a wheelchair ramp and accessible facilities
- D) Selecting the most expensive restaurant

21. When discrimination is done to help someone in need,

that is called\_\_\_\_\_discrimination.

- A) negative
- B) situational
- C) positive
- D) gender

22. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely \_\_\_\_\_.

- A) okay
- B) funny
- C) wrong
- D) Impossible

23. Women and men are often not paid the same salary for the same job. This is known as \_\_\_\_\_.

- A) Nutrition gap
- B) Gender gap
- C) Learning gap
- D) Gender pay gap

24. Equality means in the same situation, people have the\_\_\_\_\_.

- A) Same age
- B) Same rights
- C) Same height
- D) Same color

25. People who are born in one sex, but they know that they belong to another sex are\_\_\_\_\_?.

- A) Transpersons
- B) Males
- C) Stereotypical
- D) Females