

DIVERCITY AND INCLUSION

Q. ID: ITISKILL2953KK

February 2026

Answer Key

Duration: 30 Mins

Total Marks: 30

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1. Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

- A) Impossible
- B) funny
- C) wrong
- D) okay

Answer: D) okay

2. A diverse workplace increases _____.

- A) Tension
- B) Stress
- C) Productivity
- D) Workload

Answer: C) Productivity

3. _____ can lead to division of people, communities and families.

- A) Respecting all people
- B) Same rights
- C) Gender discrimination
- D) Gender equality

Answer: C) Gender discrimination

4. Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

- A) All of these
- B) Office space
- C) Online meeting
- D) Government ITI

Answer: A) All of these

5. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Help desk
- B) Police Station
- C) Employees
- D) Internal Committee (IC).

Answer: D) Internal Committee (IC).

6. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of _____.

- A) Diversity
- B) Discrimination
- C) Bad workplace management
- D) Workplace bullying

Answer: A) Diversity

7. Anita and her partner are paid the same salary for the same job. This is a good example of _____.

- A) Stereotype
- B) Discrimination
- C) Gender equality
- D) Jealousy

Answer: C) Gender equality

8. Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of _____?

- A) Equality
- B) Diversity
- C) Stereotype
- D) Trust

Answer: C) Stereotype

9. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Selecting the most expensive restaurant
- B) Choose a restaurant with a wheelchair ramp and accessible facilities
- C) Choose any restaurant
- D) Go alone

Answer: B) Choose a restaurant with a wheelchair ramp and accessible facilities

10. When discrimination is done to help someone in need, that is called _____ discrimination.

- A) gender
- B) situational
- C) positive
- D) negative

Answer: C) positive

11. An inclusive environment is needed for happiness and _____ at work.

- A) Growth
- B) Wage gap
- C) Stereotype
- D) Ideas

Answer: A) Growth

12. Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

- A) Make a sarcastic comment back at John
- B) Tell John directly to stop
- C) Report the incident to Internal Committee (IC)
- D) Ignore it, John might be joking

Answer: C) Report the incident to Internal Committee (IC)

13. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Unsafe and worried
- B) Safe and respected
- C) Unsafe and bullied
- D) Threatened and policed

Answer: B) Safe and respected

14. Which of the following could be possible reasons for

gender based discrimination?

- A) All of these
- B) Social Norms
- C) Lack of Education
- D) Lack of Awareness

Answer: A) All of these

15. _____ is a belief/idea which may not be true.

- A) Stereotype
- B) Feminine
- C) Gender
- D) Sex

Answer: A) Stereotype

16. Physical body and the sexual organs that we are born with refers to person's _____?

- A) Gender
- B) Biodata
- C) Sex
- D) Age

Answer: C) Sex

17. Irrespective of their gender identities, all people must have the same rights. This is called _____.

- A) Gender Discrimination
- B) Gender equality
- C) Gender Stereotype
- D) Gender rights

Answer: B) Gender equality

18. The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called _____?

- A) PPR
- B) POSH
- C) SHWW
- D) SOS

Answer: B) POSH

19. Meena is not comfortable talking to her colleagues in English. This is an example of _____.

- A) Cultural barrier
- B) Caste barrier
- C) Communication barrier
- D) Gender barrier

Answer: C) Communication barrier

20. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Culture
- B) Nutrition
- C) Age
- D) Chances

Answer: D) Chances

21. _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

- A) Company rules
- B) Travel leave
- C) Sexual harassment
- D) Meeting with the manager

Answer: C) Sexual harassment

22. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender pay gap
- B) Learning gap

C) Gender gap D) Nutrition gap

Answer: A) Gender pay gap

23. John wasn't selected for a job because he is a man. What type of discrimination is this?

- A) Color discrimination
- B) Gender discrimination
- C) Education discrimination
- D) Age discrimination

Answer: B) Gender discrimination

24. Neena is born as a differently-abled person. Her teachers must treat her _____.

- A) Equally with care
- B) Rudely
- C) Unfairly
- D) Strictly

Answer: A) Equally with care

25. Equality means in the same situation, people have the _____.

- A) Same rights
- B) Same height
- C) Same age
- D) Same color

Answer: A) Same rights

26. The practice of including people within any group or social setting with respect and empathy is called _____.

- A) Gender stereotype
- B) Inclusion
- C) Gender based discrimination
- D) Conflict

Answer: B) Inclusion

27. People who are born in one sex, but they know that they belong to another sex are _____?

- A) Transpersons
- B) Females
- C) Stereotypical
- D) Males

Answer: A) Transpersons

28. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

- A) Disciplined
- B) Inclusive
- C) Productive
- D) Silent

Answer: B) Inclusive

29. In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

- A) Gender discrimination
- B) Religion based discrimination
- C) Age discrimination
- D) Color discrimination

Answer: A) Gender discrimination

30. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Increased productivity
- B) Conflicts affecting work
- C) Better communication
- D) Good teamwork

Answer: B) Conflicts affecting work