

Duration: 30 Mins

Total Marks: 13

ID: ITISKILL1765MA

Student Name: _____	Roll No: _____
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1. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel _____.

- A) Threatened and policed B) Unsafe and worried
- C) Unsafe and bullied D) Safe and respected

2. The practice of including people within any group or social setting with respect and empathy is called _____.

- A) Inclusion B) Conflict
- C) Gender stereotype D) Gender based discrimination

3. Which of the following could be possible reasons for gender based discrimination?

- A) Lack of Education B) Lack of Awareness
- C) All of these D) Social Norms

4. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of _____.

- A) Diversity B) Workplace bullying
- C) Discrimination D) Bad workplace management

5. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Choose any restaurant B) Go alone
- C) Selecting the most expensive restaurant D) Choose a restaurant with a wheelchair ramp and accessible facilities

6. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Employees B) Help desk
- C) Police Station D) Internal Committee (IC).

7. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

- A) Inclusive B) Productive
- C) Silent D) Disciplined

8. People who are born in one sex, but they know that they belong to another sex are _____?

- A) Transpersons B) Stereotypical
- C) Males D) Females

9. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Gender pay gap B) Learning gap
- C) Nutrition gap D) Gender gap

10. _____ can lead to division of people, communities and families.

- A) Gender equality B) Same rights
- C) Gender discrimination D) Respecting all people

11. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Nutrition B) Chances
- C) Age D) Culture

12. Physical body and the sexual organs that we are born with refers to person's _____?

- A) Age B) Gender
- C) Sex D) Biodata

13. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Increased productivity B) Good teamwork
- C) Conflicts affecting work D) Better communication