

Duration: 30 Mins

Total Marks: 13

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1. Which of the following could be possible reasons for gender based discrimination?

- A) Social Norms
- B) Lack of Education
- C) All of these
- D) Lack of Awareness

Answer: C) All of these

2. People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel_____.

- A) Unsafe and worried
- B) Unsafe and bullied
- C) Threatened and policed
- D) Safe and respected

Answer: D) Safe and respected

3. People who are born in one sex, but they know that they belong to another sex are_____?

- A) Transpersons
- B) Stereotypical
- C) Males
- D) Females

Answer: A) Transpersons

4. Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of_____.

- A) Workplace bullying
- B) Bad workplace management
- C) Discrimination
- D) Diversity

Answer: D) Diversity

5. Physical body and the sexual organs that we are born with refers to person's_____?

- A) Age
- B) Biodata
- C) Gender
- D) Sex

Answer: D) Sex

6. The practice of including people within any group or social setting with respect and empathy is called _____.

- A) Inclusion
- B) Gender based discrimination
- C) Conflict
- D) Gender stereotype

Answer: A) Inclusion

7. Women and men are often not paid the same salary for the same job. This is known as _____.

- A) Nutrition gap
- B) Learning gap

C) Gender gap

D) Gender pay gap

Answer: D) Gender pay gap

8. _____ can lead to division of people, communities and families.

- A) Gender discrimination
- B) Gender equality
- C) Respecting all people
- D) Same rights

Answer: A) Gender discrimination

9. You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

- A) Go alone
- B) Selecting the most expensive restaurant
- C) Choose any restaurant
- D) Choose a restaurant with a wheelchair ramp and accessible facilities

Answer: D) Choose a restaurant with a wheelchair ramp and accessible facilities

10. Inclusion in a workplace happens when every member of the company gets the same _____ at work.

- A) Culture
- B) Age
- C) Nutrition
- D) Chances

Answer: D) Chances

11. Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

- A) Good teamwork
- B) Conflicts affecting work
- C) Better communication
- D) Increased productivity

Answer: B) Conflicts affecting work

12. Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

- A) Disciplined
- B) Silent
- C) Productive
- D) Inclusive

Answer: D) Inclusive

13. As per the POSH Act, any workplace that has 10 or more employees must constitute an _____.

- A) Internal Committee (IC).
- B) Employees
- C) Police Station
- D) Help desk

Answer: A) Internal Committee (IC).