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Student Name	Vinayak satish wandre	Access Code	9910
Attempt No.	#1	Completion Time	10:35 AM
Rank	#13	Total Questions	30

12 SCORE

30 MAX MARKS

12 CORRECT

18 INCORRECT

Answer Review

Q1 **INCORRECT** Physical body and the sexual organs that we are born with refers to person's____?.

A. Gender

B. Sex ☒

C. Age

D. Biodata ☐

Q2 **INCORRECT** ____ is a belief/idea which may not be true.

A. Sex

B. Gender ☐

C. Stereotype ☒

D. Feminine

Q3 **CORRECT** People who are born in one sex, but they know that they belong to another sex are ____?.

A. Transpersons ☒

B. Stereotypical

C. Males

D. Females

Q4 **INCORRECT** Even though Roopa is highly efficient at her job, her manager gives most of the field/travel related projects to Ramesh. This can be an example of ____?

A. Stereotype ☒

B. Trust ☐

C. Diversity

D. Equality

Q5 **INCORRECT** Azim wants to learn dancing and challenge the gender stereotype that only women should learn dancing. It is completely _____.

A. wrong

B. Impossible ☐

C. funny

D. okay ☒

Q6 **CORRECT** _____ can lead to division of people, communities and families.

A. Gender equality

B. Respecting all people

C. Gender discrimination ☒

D. Same rights

Q7 **CORRECT** When discrimination is done to help someone in need, that is called_____discrimination.

A. situational

B. gender

C. positive ☒

D. negative

Q8 **INCORRECT** John wasn't selected for a job because he is a man. What type of discrimination is this?

A. Age discrimination

B. Color discrimination

C. Gender discrimination ☒

D. Education discrimination ☐

Q9 **INCORRECT** In India, the number of boys/men who can get education is much higher than girls/women. What type of discrimination is this?

A. Color discrimination

B. Religion based discrimination

C. Age discrimination ☐

D. Gender discrimination ☒

Q10 **INCORRECT** Which of the following could be possible reasons for gender based discrimination?

A. Social Norms ☐

B. Lack of Education

C. Lack of Awareness

D. All of these ☒

Q11 **CORRECT** Equality means in the same situation, people have the_____.

A. Same rights ☒

B. Same age

C. Same color

D. Same height

Q12 **INCORRECT** Irrespective of their gender identities, all people must have the same rights. This is called _____.

A. Gender equality ☒

B. Gender Stereotype

C. Gender Discrimination

D. Gender rights ☐

Q13 **INCORRECT** Women and men are often not paid the same salary for the same job. This is known as _____.

A. Gender gap ☐

B. Gender pay gap ☒

C. Learning gap

D. Nutrition gap

Q14 **INCORRECT** Neena is born as a differently-abled person. Her teachers must treat her _____.

A. Rudely

B. Strictly ☐

C. Equally with care ☒

D. Unfairly

Q15 **INCORRECT** Anita and her partner are paid the same salary for the same job. This is a good example of_____.

A. Jealousy

B. Gender equality ☐

C. Discrimination ☐

D. Stereotype

Q16 **CORRECT** Workplace is a place where employees from different backgrounds are hired. They work in a safe and respectful environment. This is an example of_____.

A. Diversity ☐

B. Workplace bullying

C. Discrimination

D. Bad workplace management

Q17 **CORRECT** People of different sex, gender, caste, class, culture, age, physical appearance, education, abilities must feel_____.

A. Unsafe and worried

B. Safe and respected ☐

C. Unsafe and bullied

D. Threatened and policed

Q18 **INCORRECT** A diverse workplace increases _____.

A. Productivity ☐

B. Workload ☐

C. Stress

D. Tension

Q19 **INCORRECT** Tanvi's team has many barriers to having a diverse workforce. This may lead to _____.

A. Better communication ☐

B. Conflicts affecting work ☒

C. Good teamwork

D. Increased productivity

Q20 **INCORRECT** Meena is not comfortable talking to her colleagues in English. This is an example of _____.

A. Caste barrier ☐

B. Cultural barrier

C. Communication barrier ☒

D. Gender barrier

Q21 **INCORRECT** The practice of including people within any group or social setting with respect and empathy is called _____.

A. Inclusion ☒

B. Conflict

C. Gender based discrimination ☐

D. Gender stereotype

Q22 **CORRECT** An inclusive environment is needed for happiness and _____ at work.

A. Ideas

B. Growth ☒

C. Wage gap

D. Stereotype

Q23 **CORRECT** Inclusion in a workplace happens when every member of the company gets the same ____ at work.

A. Chances ☐

B. Culture

C. Nutrition

D. Age

Q24 **CORRECT** You and your coworker, David are going for lunch. David uses a wheelchair. What should you keep in mind when selecting a restaurant?

A. Choose any restaurant

B. Selecting the most expensive restaurant

C. Choose a restaurant with a wheelchair ramp and accessible facilities ☐

D. Go alone

Q25 **INCORRECT** Subir wants to celebrate all festivals at his workplace. This shows that he is _____.

A. Inclusive ☐

B. Productive

C. Disciplined ☐

D. Silent

Q26 **CORRECT** _____ is a serious issue that affects an individual's mental, emotional, physical wellbeing in the workplace.

A. Company rules

B. Meeting with the manager

C. Sexual harassment ☐

D. Travel leave

Q27 **INCORRECT** The Indian government passed the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act in 2013. In simpler terms, it is also called ____?.

A. SOS ☐

B. SHWW ☐

C. PPR ☐

D. POSH ☒

Q28 **CORRECT** As per the POSH Act, any workplace that has 10 or more employees must constitute an ____.

A. Internal Committee (IC). ☒

B. Employees ☐

C. Police Station ☐

D. Help desk ☐

Q29 **INCORRECT** Sarah notices a colleague, John, making unwelcome jokes about someone's clothes at the office party. What should Sarah do according to the POSH Act?

A. Ignore it, John might be joking ☐

B. Tell John directly to stop ☐

C. Report the incident to Internal Committee (IC) ☒

D. Make a sarcastic comment back at John ☐

Q30 **CORRECT** Prachi goes to a Government ITI in the morning and then comes to office in a company cab to attend an online meeting with an employer. Which of the following are considered as a workplace?

A. Office space ☐

B. Government ITI ☐

C. Online meeting ☐

D. All of these ☒